

RE: Freedom of Information Request 201718 / 008 - Consultant Awards

Your Query	Date of Request	April 2017									
<p>Could the health board provide how much was paid out in distinction/merit awards and discretionary points awards in 2015-16 and 2016-17, including the number of individuals who received each award type and their designation?</p> <p>Could the health board provide the number of retired individuals who received such awards in 2015-16 and 2016-17, and how much was paid out?</p>											
Response											
<p>No distinction/merit awards were given by NHS Orkney in financial years 2015-16 or 2016-17.</p> <p>Below are the details of discretionary point awards given during the requested financial years. We are unable to provide you with the detailed information on staff designation requested above as we are bound by the laws of confidentiality in respect of members of staff. Supplying the employees' names and job titles would be a breach of the first principle of the Data Protection Act 1998, which is to process data fairly and lawfully. This information is therefore exempt under section 38(1)(b) of the Freedom of Information (Scotland) Act 2002.</p> <table><thead><tr><th></th><th data-bbox="774 1115 866 1142">2015/16</th><th data-bbox="1173 1115 1265 1142">2016/17</th></tr></thead><tbody><tr><td data-bbox="86 1149 691 1182">Total amount paid out in 'discretionary points'</td><td data-bbox="751 1149 908 1182">£ 41,197.60</td><td data-bbox="1173 1149 1335 1182">£ 51,514.40</td></tr><tr><td data-bbox="86 1189 691 1252">How many individuals received 'discretionary points'</td><td data-bbox="767 1205 783 1232">7</td><td data-bbox="1225 1205 1241 1232">4</td></tr></tbody></table>				2015/16	2016/17	Total amount paid out in 'discretionary points'	£ 41,197.60	£ 51,514.40	How many individuals received 'discretionary points'	7	4
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<p>No awards were given to retired individuals by NHS Orkney in financial years 2015-16 or 2016-17.</p>											