



Board - 24 April 2025

NHS Orkney

Thursday, April 24, 2025 at 9:30 AM BST to Thursday, April 24, 2025 at 12:30 PM BST

Agenda

1. Cover page

2. Patient Story

Presenter: Director of Nursing, Midwifery, Allied Health Professionals and Chief Officer Acute Services (DoNMAHP)
Guest: Carolyn Page

3. Welcome and Apologies

Presenter: Chair

To welcome members and receive apologies

4. Declarations of Interest

Presenter: Chair

To receive any declarations of interest in terms of any agenda items

5. Minutes of Previous Meeting 27 February 2025 OHB2426 - 01

Presenter: Chair

To approve the minutes from the meeting held on 27 February 2025

6. Matters Arising

Presenter: Chair

To discuss any matters not covered on the action log

7. Action Log OHB2426

Presenter: Chair

To discuss and agree any corrective actions

8. Board Chair and Chief Executive Report to the Board OHB2426 - 02

Presenters: Chair, Chief Executive

To receive an update on key external and internal events and activities during February and March 2025

9. Renewal & Reform Paper to NHS Boards - Health Board Collaboration and Leadership OHB2426 - 03

Presenter: Chief Executive

To note

- the commitment set out by the First Minister to progress the renewal and reform of the NHS in Scotland, and associated requirement for the Board to seek assurance on delivery of these commitments.
- the evolution of the new governance arrangements which are intended to enable and foster stronger collective accountability whilst underpinning the strength of local accountability mechanisms.

To acknowledge and endorse:

- our role for the population/Board we serve as well as our contribution to population planning that will cross traditional Board boundaries and approves local implementation of this approach, consistent with DL(2024)31 and 12 (J) of the 1978 NHS Scotland Act
- the anticipated increased pace of change and requirement for regional and national collaboration in coming weeks and months as there is requirement to deliver the principles set out by the First Minister in his speech on 27 January, to deliver efficiencies and savings and to put into action the commitments set out in the three reform documents.

10. CHAIRS ASSURANCE REPORTS

10.1. Joint Clinical and Care Governance Committee OHB2426 - 04

Presenter: Rona Gold - Chair of Joint Clinical and Care Governance Committee

To discuss the key items discussed at the Committee

10.2. Finance and Performance Committee OHB2426 - 05

Presenter: Davie Campbell - Vice Chair Finance & Performance Committee

To discuss the key items discussed at the Committee

10.3. Audit and Risk Committee OHB2426 - 06

Presenter: Jason Taylor, Chair of Audit and Risk Committee

To discuss the key items discussed at the Committee

10.4. Senior Leadership Team - March and April 2025 OHB2426 - 07 and OHB2426 - 08

Presenter: Chief Executive - Chair of Senior Leadership Team

To discuss the key items discussed at the Committee

10.5. Area Clinical Forum - OHB2426 - 09

Presenter: Kirsty Cole, Chair of the Area Clinical Forum

To discuss the key items discussed at the Committee

10.6. Staff Governance Committee - OHB2426 - 10

Presenter: Joanna Kenny - Chair of Staff Governance Committee

11. Corporate Risk Register OHB2426 - 11

Presenter: Medical Director

To seek assurance, progress and mitigation's on the latest Corporate Risk Register

12. STRATEGIC OBJECTIVE - PLACE

12.1. Community Planning Partnership Update OHB2426 - 12

Presenter: Chief Officer - IJB

To receive an update and assurance on the following

- Fairer Access Funding for third sector
- Discussion of how prevention is strengthened in Local Outcomes Improvement Plan

12.2. Integration Joint Board (IJB) update OHB2426 - 13

Presenter: Chief Officer - IJB

To receive the update

13. STRATEGIC OBJECTIVE - PEOPLE

13.1. Cultural Development, Governance and Senior Leadership external review improvement plan OHB2426 - 14

Presenter: Chief Executive

To receive assurance on progress and impact against the action plan

13.2. Staff Experience Programme OHB2426 - 15

Presenter: Head of People and Culture

To receive and approve the Staff Experience Programme

13.3. Terms of Reference -Non- Executive Directors Succession Planning Committee OHB2426 - 16

Presenter: Chair

To approve the Terms of Reference

13.4. Board Walkaround Feedback OHB2426 - 17

Presenter: Chief Executive

To receive the update

14. STRATEGIC OBJECTIVE - PATIENT SAFETY, QUALITY AND EXPERIENCE

14.1. Healthcare Associated Infection Reporting Template (HIART) Report OHB2426 - 18

Presenter: Director of Nursing, Midwifery, AHP and Chief Officer Acute

To receive assurance and any items requiring escalation

14.2. Code of Corporate Governance 2025/26 OHB2426 - 19

Presenter: Chief Executive

To approve the updated Code of Corporate Governance 2025/26

14.3. Whistleblowing Standards Annual Report 2024/25 OHB2426 - 20

Presenter: Chief Executive

To receive and approve the Whistleblowing Standards Annual Report 2024/25

14.4. Whistleblowing Champions Assurance Report OHB2426 - 21

Presenter: Whistleblowing Champion - Jason Taylor

To receive and approve the Whistleblowing Champions Assurance Report 2024/25

15. STRATEGIC OBJECTIVE - PERFORMANCE

15.1. Corporate Strategy 2024/25 Quarter 4 Update OHB2426 - 22

Presenter: Chief Executive

- To receive and approve the Corporate Strategy Quarter 4 update and Board Assurance Framework update for onward assurance

15.2. Board Assurance Framework Quarter 4 Update OHB2426 - 23

Presenter: Chief Executive

To receive the Board Assurance Framework Performance Scorecard (BAFPS) Quarter 4 update

15.3. Annual Delivery Plan 2025/26 OHB2426 - 24

Presenter: Chief Executive

Guest: Alan Cooper - Interim Head of Strategy

To receive and approve the Annual Delivery Plan 2025/26 following feedback from Scottish Government

15.4. Corporate Strategy 2025/26 Year 2 Priorities and Deliverables OHB2426 - 25

Presenter: Chief Executive

- To receive and approve the Year 2 Corporate Strategy High Level Priorities and Key Performance Indicators/metrics for delivery in 2025/26.
- To receive and note the engagement activity and feedback received from our patients, community, partners, and staff that has informed the development of the Year 2 Corporate Strategy

15.5. Integrated Performance Report March 2025 OHB2426 - 26

Presenter: Chief Executive

To receive the Integrated Performance Report April 2025 update

To note where Key Performance Indicators (KPI's) are off track and the improvement actions in place to bring deliverables back on track in Quarter 1 (April - June 2025)

To note the improvement work in Quarter 1 of 2025/26 on the Integrated Performance Report

To approve the approach to the Integrated Performance Report from April 2025

15.6. Month 11 Finance Report OHB2426 - 27

Presenter: Interim Director of Finance

To receive and discuss Month 11 financial results

15.7. First draft Improving Together Programme Plan 2025/26 OHB2426 -28

Presenter: Director of Improvement

To receive and note the first draft of the Improving Together Programme 2025/26

16. STRATEGIC OBJECTIVE – POTENTIAL

17. ANY OTHER COMPETENT BUSINESS

18. MINUTES FROM GOVERNANCE COMMITTEE MEETINGS

18.1. Staff Governance Committee OHB2426

Presenter: Chair

To note the minutes from the Committee

18.2. Audit and Risk Committee OHB2426

Presenter: Chair

To note the minutes from the Committee

18.3. Area Clinical Forum OHB2426

Presenter: Chair

To note the minutes from the Committee

18.4. Finance and Performance OHB2426

Presenter: Chair

To note the minutes from the Committee

19. ITEMS FOR INFORMATION

Presenter: Chair

19.1. Board Meeting Schedule 2025/26 OHB2426

To note the Board Meeting Schedule 2025/26

19.2. Attendance Record OHB2426

To note the Board Record of Attendance 2025/26