



Staff Governance Committee

Thursday, May 14, 2026 at 9:30 AM to 12:30 PM

Agenda

1. Cover Page

Presenter: Chair

For [assurance](#)

2. Apologies

Presenter: Chair

For [discussion](#)

3. Declarations of Interest - Verbal

Presenter: Chair

For [discussion](#)

4. Minute of meeting held on 12 February 2026

Presenter: Chair

For a [decision](#)

5. Matters Arising - Verbal

For [discussion](#)

6. Chair's Assurance Report 12 February 2026

Presenter: Chair

For a [decision](#)

7. Action Log

Presenter: Chair

For [assurance](#)

8. Corporate Risk Register

Presenter: Director of People and Culture

For [assurance](#)

9. Integrated Performance Report - Workforce

Presenter: Director of People and Culture

For [assurance](#)

10. Staff Governance Committee Annual Report 2025/26

Presenter: Chair

For a [decision](#)

11. Remuneration Committee Annual Report 2025/26

Presenter: Chair

For [assurance](#)

12. Area Partnership Forum Annual Report 2025/26

Presenter: Employee Director

For [assurance](#)

13. Chair's Assurance Reports

13.1. Occupational Health, Safety and Wellbeing Committee (OHSWC) Chair's Assurance Report 24 February 2026

Presenter: Director of People and Culture

For [assurance](#)

13.2. Operational People Group Chairs Assurance Reports -

Presenter: Director of People and Culture

For [assurance](#)

13.3. Joint Local Negotiation Committee Chairs Assurance Reports - None

Presenter: Chair JLNC

For [assurance](#)

14. PEOPLE

14.1. Health and Safety Annual Report 2025/26 including Q4

Presenter: Health & Safety Lead

For [assurance](#)

14.2. Your Employee Journey

14.2.1. Your Employee Journey Update 2025/26 and planning for 2026/27 - Verbal

Presenter: Head of People and Culture

For [assurance](#)

14.3. Update on National Human Resources Directors Meeting - Verbal

Presenter: Director of People and Culture

For [assurance](#)

15. PATIENT SAFETY QUALITY AND EXPERIENCE

15.1. 15.1. Quarter 4 Whistle Blowing Report 2025/26

Presenter: Head of Patient Safety, Quality and Risk

For [assurance](#)

15.2. Annual Whistle Blowing Report 2025/26

Presenter: Head of Patient Safety, Quality and Risk

For [assurance](#)

16. PERFORMANCE

16.1. Workforce Report Review of 2025/26

Presenter: Head of People and Culture

For assurance

16.2. Health Care (Staffing) Scotland Act Annual Report 2025/26

Presenter: Clinical Lead - Workforce

For assurance

16.3. Medical Education Annual Report

Presenter: Medical Director

For a decision

16.4. Equality and Diversity Monitoring Report 2025/26

Presenter: Director of People and Culture

For assurance

17. POTENTIAL - no papers to be presented to Committee

18. Any other competent business - Verbal

19. Items to be included on the Chair's Assurance Report - Verbal

Presenter: All

For discussion

20. ITEMS FOR INFORMATION AND NOTING

Presenter: Chair

For assurance

20.1. Key Documents for information

Presenter: Chair

For assurance

20.1.1- Area Partnership Forum Chair's Assurance Reports

20.1.2 - PCS(PH)2026-1 - Public Holiday for Opening Game of World Cup

20.2. Staff Governance Committee - Schedule of Meetings 2026/27

Presenter: Chair

For awareness