

# Orkney NHS Board

## Register of Interests 2026/27

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| Head of Corporate Governance        | Debs Crohn                          |

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**SECTION**

**A**

# **Introduction**

## **Registration of Interests**

# Introduction to Orkney NHS Board Register of Interests

In accordance with the Ethical Standards in Public Life, etc. (Scotland) Act 2000 (Register of Interests) Regulations 2003, Board Members of devolved public bodies are required to give notice of their interests as detailed in the Model Code of Conduct [Model Code of Conduct | The Standards Commission for Scotland \(standardscommissionscotland.org.uk\)](https://standardscommissionscotland.org.uk)

Interests within the following 9 categories must be registered on appointment and whenever circumstances change. The register covers terms of appointment in 2026/27.

The Nine Categories of registerable interest are as follows

1. Remuneration
2. Other Roles
3. Contracts
4. Election Expenses
5. Houses, Land and Buildings
6. Interest in Shares and Securities
7. Gifts and Hospitality
8. Non-Financial Interests
9. Close Family members

The Register of Interests for Members of Orkney NHS Board follow on pages 7 – 22 of this document, further information, if required, can be obtained from the Corporate Services Manager, NHS Orkney, Board Headquarters, The Balfour, Foreland Road, Kirkwall, Orkney KW15 1NZ (01856 888000) email: [ork.corporategovernance@nhs.scot](mailto:ork.corporategovernance@nhs.scot).

**SECTION**

**B**

**Register of Entries  
for Members of  
Orkney NHS Board**

# 1 Stephen Brown

**Designation** Chief Officer Integration Joint Board

**Date of Declaration** 15 May 2026

| Registerable Interest                     |                                                                                              |
|-------------------------------------------|----------------------------------------------------------------------------------------------|
| <b>Remuneration</b>                       | Employed by NHS Orkney as Chief Officer and an honorary contract with Orkney Islands Council |
| <b>Other Roles</b>                        | None                                                                                         |
| <b>Contracts</b>                          | None                                                                                         |
| <b>Election Expenses</b>                  | None                                                                                         |
| <b>Houses, Land and Buildings</b>         | 16 Warrenfield Close, KW15 1QB – rented<br>23 Micklehouse Oval, Glasgow G69 6TJ - owns       |
| <b>Interests in Shares and Securities</b> | None                                                                                         |
| <b>Gifts and Hospitality</b>              | None                                                                                         |
| <b>Non-Financial Interests</b>            | Registered with the SSSC.                                                                    |
| <b>Close Family Members</b>               | None                                                                                         |

## 2 David Campbell

**Designation:** NHS Orkney Interim Board Chair - Non-Executive Board Member

**Date of Declaration:** 07 April 2026

| Registerable Interest                     |                                                                                                                                                                      |
|-------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Remuneration</b>                       | Orkney Business Consultants Ltd – Managing Director<br>Rural Community Solutions Ltd – Managing Director<br>Licensed to Clean Ltd - Director                         |
| <b>Other Roles</b>                        | None                                                                                                                                                                 |
| <b>Contracts</b>                          | None                                                                                                                                                                 |
| <b>Election Expenses</b>                  | None                                                                                                                                                                 |
| <b>Houses, Land and Buildings</b>         | None                                                                                                                                                                 |
| <b>Interests in Shares and Securities</b> | Orkney Business Consultants Ltd<br>Rural Community Solutions Ltd<br>Licensed to Clean Ltd - Director                                                                 |
| <b>Gifts and Hospitality</b>              | None                                                                                                                                                                 |
| <b>Non-Financial Interests</b>            | Trustee - Orkney Health Board Endowment Fund<br>Orkney Golf Club Ltd – Director<br>Shapinsay Development Trust – Company Secretary<br>Board Member – The Orkney Fund |
| <b>Close Family Members</b>               | None                                                                                                                                                                 |

### 3 Dr Kirsty Cole

**Designation** Non-Executive Board Member – Chair Area Clinical Forum (ACF)

**Date of Declaration** 19 May 2026

| Registerable Interest              |                                                                                                         |
|------------------------------------|---------------------------------------------------------------------------------------------------------|
| Remuneration                       | General Practitioner                                                                                    |
| Other Roles                        | NIL                                                                                                     |
| Contracts                          | NIL                                                                                                     |
| Election Expenses                  | N/A                                                                                                     |
| Houses, Land and Buildings         | N/A                                                                                                     |
| Interests in Shares and Securities | N/A                                                                                                     |
| Gifts and Hospitality              | NIL                                                                                                     |
| Non-Financial Interests            | Trustee - Orkney Health Board Endowment Fund<br>GP Professional Advisor (non-voting member) Orkney IJB. |
| Close Family Members               | NIL                                                                                                     |



## 4 Rona Gold

**Designation** Non-Executive Board Member

**Date of Declaration** April 2026

| Registerable Interest                     |                                                                                                                                                                                                       |
|-------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Remuneration</b>                       | Communities and Partnership Manager<br>Argyll and Bute Council                                                                                                                                        |
| <b>Other Roles</b>                        | None                                                                                                                                                                                                  |
| <b>Contracts</b>                          | None                                                                                                                                                                                                  |
| <b>Election Expenses</b>                  | None                                                                                                                                                                                                  |
| <b>Houses, Land and Buildings</b>         | None                                                                                                                                                                                                  |
| <b>Interests in Shares and Securities</b> | None                                                                                                                                                                                                  |
| <b>Gifts and Hospitality</b>              | None                                                                                                                                                                                                  |
| <b>Non-Financial Interests</b>            | Trustee – Orkney Health Board Endowment Fund<br>Member - Church of Scotland<br>Member – Society of Local Authority Chief Executives (SOLACE) Scotland & UK<br>Deputy Member – Integration Joint Board |
| <b>Close Family Members</b>               | None                                                                                                                                                                                                  |

## 5 James Goodyear

**Designation:** Interim Chief Executive

**Date of Declaration:** 02 April 2026

| Registerable Interest              |                                              |
|------------------------------------|----------------------------------------------|
| Remuneration                       | None                                         |
| Other Roles                        | None                                         |
| Contracts                          | None                                         |
| Election Expenses                  | None                                         |
| Houses, Land and Buildings         | None                                         |
| Interests in Shares and Securities | None                                         |
| Gifts and Hospitality              | None                                         |
| Non-Financial Interests            | Trustee - Orkney Health Board Endowment Fund |
| Close Family Members               | None                                         |

## 6 Hayley Green

**Designation** Non-Executive Board Member

**Date of Declaration:** 28 July 2026

| Registerable Interest              |                                                                                                                                      |
|------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|
| Remuneration                       | Paid as a NED                                                                                                                        |
| Other Roles                        | None                                                                                                                                 |
| Contracts                          | None                                                                                                                                 |
| Election Expenses                  | None                                                                                                                                 |
| Houses, Land and Buildings         | 25 Graham Place, Stromness, KW16 3BY. Shared ownership with Husband, George Vickers                                                  |
| Interests in Shares and Securities | None                                                                                                                                 |
| Gifts and Hospitality              | None                                                                                                                                 |
| Non-Financial Interests            | Secretary, Orkney Archaeology Society<br>Trustee, Voluntary Action Orkney Trustee, The Pier Arts Centre Vice Chair, Stromness Museum |
| Close Family Members               | None                                                                                                                                 |

## 7 Issy Grieve

**Designation** Non-Executive Board Member

**Date of Declaration** 06 April 2026

| Registerable Interest                     |                                                                                                                                           |
|-------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Remuneration</b>                       | None                                                                                                                                      |
| <b>Other Roles</b>                        | None                                                                                                                                      |
| <b>Contracts</b>                          | None                                                                                                                                      |
| <b>Election Expenses</b>                  | None                                                                                                                                      |
| <b>Houses, Land and Buildings</b>         | None                                                                                                                                      |
| <b>Interests in Shares and Securities</b> | None                                                                                                                                      |
| <b>Gifts and Hospitality</b>              | None                                                                                                                                      |
| <b>Non-Financial Interests</b>            | Voting member– Integration Joint Board<br>Trustee Scottish Hydro Electric Community Trust<br>Trustee - Orkney Health Board Endowment Fund |
| <b>Close Family Members</b>               | Neice, registered nurse with NHSO                                                                                                         |

## 8 David Harris

**Designation** Director of People and Culture

**Date of Declaration** 20 April 2026

| Registerable Interest              |                                                         |
|------------------------------------|---------------------------------------------------------|
| Remuneration                       |                                                         |
| Other Roles                        | Honorary Lecturer at Salford University (Non-financial) |
| Contracts                          |                                                         |
| Election Expenses                  |                                                         |
| Houses, Land and Buildings         |                                                         |
| Interests in Shares and Securities |                                                         |
| Gifts and Hospitality              |                                                         |
| Non-Financial Interests            |                                                         |
| Close Family Members               |                                                         |

## 9 Joanna Kenny

**Designation**

Vice-Chair, Non-Executive Board Member

**Date of Declaration**

| Registerable Interest                     |                                                                                 |
|-------------------------------------------|---------------------------------------------------------------------------------|
| <b>Remuneration</b>                       | Partner in Sanday Native Plant                                                  |
| <b>Other Roles</b>                        | None                                                                            |
| <b>Contracts</b>                          | None                                                                            |
| <b>Election Expenses</b>                  | None                                                                            |
| <b>Houses, Land and Buildings</b>         | None                                                                            |
| <b>Interests in Shares and Securities</b> | None                                                                            |
| <b>Gifts and Hospitality</b>              | None                                                                            |
| <b>Non-Financial Interests</b>            | Trustee – Orkney Health Board Endowment Fund<br>Chair – Integration Joint Board |
| <b>Close Family Members</b>               | None                                                                            |

# 10 Dr Anna Lamont

**Designation** Executive Medical Director

**Date of Declaration** 20/05/2026

| Registerable Interest                     |                                                                                                                 |
|-------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
| <b>Remuneration</b>                       | NHS Forth Valley: Clinical role as an Out of Hours GP working an average of 9 hours direct care and 1 hour SPA. |
| <b>Other Roles</b>                        | As above NHS Forth Valley.                                                                                      |
| <b>Contracts</b>                          | None                                                                                                            |
| <b>Election Expenses</b>                  | none                                                                                                            |
| <b>Houses, Land and Buildings</b>         | House in Stirling.                                                                                              |
| <b>Interests in Shares and Securities</b> | Less than £1K in a managed share ISA                                                                            |
| <b>Gifts and Hospitality</b>              | None                                                                                                            |
| <b>Non-Financial Interests</b>            | none                                                                                                            |
| <b>Close Family Members</b>               | None pertaining to declaration of interests                                                                     |

# 11 Fiona Mackay

**Designation** Non-Executive Board Member

**Date of Declaration** 20 May 2026

| Registerable Interest              |                                              |
|------------------------------------|----------------------------------------------|
| Remuneration                       | None                                         |
| Other Roles                        | None                                         |
| Contracts                          | None                                         |
| Election Expenses                  | None                                         |
| Houses, Land and Buildings         | None                                         |
| Interests in Shares and Securities | None                                         |
| Gifts and Hospitality              | None                                         |
| Non-Financial Interests            | Trustee – Orkney Health Board Endowment Fund |
| Close Family Members               |                                              |



# 12 Ryan McLaughlin

**Designation** Employee Director, Non-Executive Board Member

**Date of Declaration** 07 April 2026

| Registerable Interest                     |                                                                                       |
|-------------------------------------------|---------------------------------------------------------------------------------------|
| <b>Remuneration</b>                       | Substantive post is as an IT Analyst in the NHS Orkney IT Department.                 |
| <b>Other Roles</b>                        | None                                                                                  |
| <b>Contracts</b>                          | None                                                                                  |
| <b>Election Expenses</b>                  | None                                                                                  |
| <b>Houses, Land and Buildings</b>         | None                                                                                  |
| <b>Interests in Shares and Securities</b> | None                                                                                  |
| <b>Gifts and Hospitality</b>              | None                                                                                  |
| <b>Non-Financial Interests</b>            | Trustee – Orkney Health Board Endowment Fund<br>Membership of the UNISON trade union. |
| <b>Close Family Members</b>               | None                                                                                  |

# 13 Michael Morrison

**Designation** Non-Executive Board Member

**Date of Declaration** 29 July 2026

| Registerable Interest                     |                                                                                          |
|-------------------------------------------|------------------------------------------------------------------------------------------|
| <b>Remuneration</b>                       | None                                                                                     |
| <b>Other Roles</b>                        | Trustee. Pier Arts Centre Stromness. Vice Chair of Board, The Orkney Fund. Co Vice Chair |
| <b>Contracts</b>                          | None                                                                                     |
| <b>Election Expenses</b>                  | None                                                                                     |
| <b>Houses, Land and Buildings</b>         | None                                                                                     |
| <b>Interests in Shares and Securities</b> | None                                                                                     |
| <b>Gifts and Hospitality</b>              | None                                                                                     |
| <b>Non-Financial Interests</b>            | None                                                                                     |
| <b>Close Family Members</b>               | None                                                                                     |

# 14 Damian Reid

**Designation** Interim Director of Finance

**Date of Declaration** 2 April 2026

| Registerable Interest              |                                                                                                                        |
|------------------------------------|------------------------------------------------------------------------------------------------------------------------|
| Remuneration                       | None                                                                                                                   |
| Other Roles                        | None                                                                                                                   |
| Contracts                          | None                                                                                                                   |
| Election Expenses                  | None                                                                                                                   |
| Houses, Land and Buildings         | Houses sublet to Nurture Housing to support long term supported living, based in Pontefract, Lincolnshire and Barnsley |
| Interests in Shares and Securities | None                                                                                                                   |
| Gifts and Hospitality              | None                                                                                                                   |
| Non-Financial Interests            | None                                                                                                                   |
| Close Family Members               | None                                                                                                                   |

# 15 Lynne Spence

**Designation:** Mrs Lynne Spence  
Non-Executive Board Member

**Date of Declaration:** 30.07.2026

| Registerable Interest              |                                                                                                                                              |
|------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| Remuneration                       | none                                                                                                                                         |
| Other Roles                        | Director, C&R Spence Ltd                                                                                                                     |
| Contracts                          | none                                                                                                                                         |
| Election Expenses                  | none                                                                                                                                         |
| Houses, Land and Buildings         | Part owner, Quoyburray Inn (closed)                                                                                                          |
| Interests in Shares and Securities | C&R Spence Ltd                                                                                                                               |
| Gifts and Hospitality              | none                                                                                                                                         |
| Non-Financial Interests            | Trustee, Orkney Charitable Trust<br>Trustee, Blue Door Orkney<br>Chair, Kirkwall & St.Ola Community Council<br>Chair, Papdale Parent Council |
| Close Family Members               | My husband is an employee at Orkney Housing Association (OHA). OHA lease property to NHS Orkney.                                             |

# 16 Jean Stevenson

**Designation** Orkney Islands Council representative, Non-executive Board Member

**Date of Declaration** April 2026

| Registerable Interest              |                                                                                         |
|------------------------------------|-----------------------------------------------------------------------------------------|
| Remuneration                       | Orkney Islands Council elected member                                                   |
| Other Roles                        | Orkney Islands Council elected member                                                   |
| Contracts                          |                                                                                         |
| Election Expenses                  |                                                                                         |
| Houses, Land and Buildings         |                                                                                         |
| Interests in Shares and Securities |                                                                                         |
| Gifts and Hospitality              |                                                                                         |
| Non-Financial Interests            | Voting member - Integration Joint Board<br>Trustee - Orkney Health Board Endowment Fund |
| Close Family Members               |                                                                                         |

# 17 Jason Taylor

**Designation** Non-Executive Board Member – Whistleblowing Champion

**Date of Declaration** 20 April 2026

| Registerable Interest                     |                                                                                                                                          |
|-------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Remuneration</b>                       | Planning / Development Consultant                                                                                                        |
| <b>Other Roles</b>                        | None                                                                                                                                     |
| <b>Contracts</b>                          | None                                                                                                                                     |
| <b>Election Expenses</b>                  | None                                                                                                                                     |
| <b>Houses, Land and Buildings</b>         | None                                                                                                                                     |
| <b>Interests in Shares and Securities</b> | None                                                                                                                                     |
| <b>Gifts and Hospitality</b>              | None                                                                                                                                     |
| <b>Non-Financial Interests</b>            | Trustee – Orkney Health Board Endowment Fund<br>Member – Operational Management Committee<br>BuildHub – (Online forum for self-builders) |
| <b>Close Family Members</b>               | None                                                                                                                                     |

# 18 Lesley Thomson

**Designation:** Executive Nurse Director (Interim)

**Date of Declaration:** 29 July 2026

| Registerable Interest                     |                                                                               |
|-------------------------------------------|-------------------------------------------------------------------------------|
| <b>Remuneration</b>                       | None - secondment agreement only.                                             |
| <b>Other Roles</b>                        | Employed by NHS Lanarkshire and seconded to NHS Orkney. No other roles        |
| <b>Contracts</b>                          | Employed by NHS Lanarkshire and seconded to NHS Orkney. No other roles        |
| <b>Election Expenses</b>                  | None                                                                          |
| <b>Houses, Land and Buildings</b>         | None                                                                          |
| <b>Interests in Shares and Securities</b> | None                                                                          |
| <b>Gifts and Hospitality</b>              | Flights and accommodation as part of secondment agreement over and above pay. |
| <b>Non-Financial Interests</b>            | None                                                                          |
| <b>Close Family Members</b>               | None                                                                          |

# 19 Samantha Thomas

**Designation:** Executive Director of Nursing, Midwifery, AHP's & Chief Officer Acute Services

**Date of Declaration:** 2 April 2026

| Registerable Interest              |                                             |
|------------------------------------|---------------------------------------------|
| Remuneration                       | None                                        |
| Other Roles                        | None                                        |
| Contracts                          | None                                        |
| Election Expenses                  | None                                        |
| Houses, Land and Buildings         | None                                        |
| Interests in Shares and Securities | None                                        |
| Gifts and Hospitality              | None                                        |
| Non-Financial Interests            | Trustee- Orkney Health Board Endowment Fund |
| Close Family Members               | None                                        |



## 20 Dr Louise Wilson

**Designation** Director of Public Health

**Date of Declaration** 2 April 2026

| Registerable Interest                     |                                                                                             |
|-------------------------------------------|---------------------------------------------------------------------------------------------|
| <b>Remuneration</b>                       | None                                                                                        |
| <b>Other Roles</b>                        | None                                                                                        |
| <b>Contracts</b>                          | None                                                                                        |
| <b>Election Expenses</b>                  | None                                                                                        |
| <b>Houses, Land and Buildings</b>         | None                                                                                        |
| <b>Interests in Shares and Securities</b> | None                                                                                        |
| <b>Gifts and Hospitality</b>              | None                                                                                        |
| <b>Non-Financial Interests</b>            | Trustee - Orkney Health Board Endowment Fund<br>Non-Voting Member - Integration Joint Board |
| <b>Close Family Members</b>               | None                                                                                        |