

Orkney NHS Board

Register of Interests 2026/27

Version Control	
Version Number	14
Last Update	September 2026
Next Formal Update	April 2027
Location and Access to Documents	
Location of master document	Corporate Services folder – G:Drive
Location of backup document	Board members folder – G:Drive
Location of E&D assessment	n/a
Access to document for staff	Blog and website
Access to document for public	Website
Post holder(s) names at last review	
Associate Director of Corporate Governance	Debs Crohn

CONTENTS PAGE

		Page
Section	Introduction	
A	1 Registration of Interests	3
Section	Register Entries for Members of Orkney NHS Board	
B	1 Stephen Brown, Chief Officer Integration Joint Board	6
	2 David Campbell, Board Chair	7
	3 Kisty Cole, Non-Executive Board Member – Chair Area Clinical Forum (ACF)	8
	4 Rona Gold, Non-Executive Board Member	9
	5 James Goodyear, Interim Chief Executive	10
	6 Hayley Green, Non-Executive Board Member	11
	7 Issy Grieve, Non-Executive Board Member	12
	8 David Harris, Director of People and Culture	13
	9 Joanna Kenny, Board Vice-Chair	14
	10 Dr Anna Lamont, Medical Director	15
	11 Fiona Mackay, Non-Executive Board Member	16
	12 Ryan McLaughlin, Employee Director – Chair Area Partnership Forum (APF)	17
	13 Michael Morrison, Non-Executive Board Member	18
	14 Steven Phillips, Interim Director of People and Culture	19
	15 Damian Reid, Interim Director of Finance	20
	16 Lynne Spence, Non-Executive Board Member	21
	17 Jean Stevenson, Non-Executive Board Member	22
	18 Jason Taylor, Non-Executive Board Member – Whistleblowing Champion	23
	19 Lesley Thomson, Interim Director of Nursing, Midwifery, AHP's and Acute	24
	20 Samantha Thomas, Director of Nursing, Midwifery, AHP's	25

21 and Acute
Dr Louise Wilson, Director of Public Health

26

SECTION

A

Introduction

Registration of Interests

Introduction to Orkney NHS Board Register of Interests

In accordance with the Ethical Standards in Public Life, etc. (Scotland) Act 2000 (Register of Interests) Regulations 2003, Board Members of devolved public bodies are required to give notice of their interests as detailed in the Model Code of Conduct [Model Code of Conduct | The Standards Commission for Scotland \(standardscommissionscotland.org.uk\)](https://standardscommissionscotland.org.uk)

Interests within the following 9 categories must be registered on appointment and whenever circumstances change. The register covers terms of appointment in 2026/27.

The Nine Categories of registerable interest are as follows

1. Remuneration
2. Other Roles
3. Contracts
4. Election Expenses
5. Houses, Land and Buildings
6. Interest in Shares and Securities
7. Gifts and Hospitality
8. Non-Financial Interests
9. Close Family members

The Register of Interests for Members of Orkney NHS Board follow on pages 7 – 22 of this document, further information, if required, can be obtained from the Corporate Services Manager, NHS Orkney, Board Headquarters, The Balfour, Foreland Road, Kirkwall, Orkney KW15 1NZ (01856 888000) email: ork.corporategovernance@nhs.scot.

SECTION

B

**Register of Entries
for Members of
Orkney NHS Board**

1 Stephen Brown

Designation Chief Officer Integration Joint Board

Date of Declaration 15 May 2026

Registerable Interest	
Remuneration	Employed by NHS Orkney as Chief Officer and an honorary contract with Orkney Islands Council
Other Roles	None
Contracts	None
Election Expenses	None
Houses, Land and Buildings	16 Warrenfield Close, KW15 1QB – rented 23 Micklehouse Oval, Glasgow G69 6TJ - owns
Interests in Shares and Securities	None
Gifts and Hospitality	None
Non-Financial Interests	Registered with the SSSC.
Close Family Members	None

2 David Campbell

Designation: NHS Orkney Interim Board Chair - Non-Executive Board Member

Date of Declaration: 07 April 2026

Signature:

Registerable Interest	
Remuneration	Orkney Business Consultants Ltd – Managing Director Rural Community Solutions Ltd – Managing Director Licensed to Clean Ltd - Director
Other Roles	None
Contracts	None
Election Expenses	None
Houses, Land and Buildings	None
Interests in Shares and Securities	Orkney Business Consultants Ltd Rural Community Solutions Ltd Licensed to Clean Ltd - Director
Gifts and Hospitality	None
Non-Financial Interests	Trustee - Orkney Health Board Endowment Fund Orkney Golf Club Ltd – Director Shapinsay Development Trust – Company Secretary Board Member – The Orkney Fund
Close Family Members	None

3 Dr Kirsty Cole

Designation Non-Executive Board Member – Chair Area Clinical Forum (ACF)

Date of Declaration 19 May 2026

Signature:

Registerable Interest	
Remuneration	General Practitioner
Other Roles	NIL
Contracts	NIL
Election Expenses	N/A
Houses, Land and Buildings	N/A
Interests in Shares and Securities	N/A
Gifts and Hospitality	NIL
Non-Financial Interests	Trustee - Orkney Health Board Endowment Fund GP Professional Advisor (non-voting member) Orkney IJB.
Close Family Members	NIL

4 Rona Gold

Designation Non-Executive Board Member

Date of Declaration April 2026

Signature: *R Gold*

Registerable Interest	
Remuneration	Communities and Partnership Manager Argyll and Bute Council
Other Roles	None
Contracts	None
Election Expenses	None
Houses, Land and Buildings	None
Interests in Shares and Securities	None
Gifts and Hospitality	None
Non-Financial Interests	Trustee – Orkney Health Board Endowment Fund Member - Church of Scotland Member – Society of Local Authority Chief Executives (SOLACE) Scotland & UK Deputy Member – Integration Joint Board
Close Family Members	None

5 James Goodyear

Designation: Interim Chief Executive

Date of Declaration: 02 April 2026

Members Signature:

Registerable Interest	
Remuneration	None
Other Roles	None
Contracts	None
Election Expenses	None
Houses, Land and Buildings	None
Interests in Shares and Securities	None
Gifts and Hospitality	None
Non-Financial Interests	Trustee - Orkney Health Board Endowment Fund
Close Family Members	None

6 Hayley Green

Designation Non-Executive Board Member

Date of Declaration: 28 July 2026

Signature H Green

Registerable Interest	
Remuneration	Paid as a NED
Other Roles	None
Contracts	None
Election Expenses	None
Houses, Land and Buildings	25 Graham Place, Stromness, KW16 3BY. Shared ownership with Husband, George Vickers
Interests in Shares and Securities	None
Gifts and Hospitality	None
Non-Financial Interests	Secretary, Orkney Archaeology Society Trustee, Voluntary Action Orkney Trustee, The Pier Arts Centre Vice Chair, Stromness Museum
Close Family Members	None

7 Issy Grieve

Designation Non-Executive Board Member

Date of Declaration 06 April 2026

Signature:

Registerable Interest	
Remuneration	None
Other Roles	None
Contracts	None
Election Expenses	None
Houses, Land and Buildings	None
Interests in Shares and Securities	None
Gifts and Hospitality	None
Non-Financial Interests	Voting member– Integration Joint Board Trustee Scottish Hydro Electric Community Trust Trustee - Orkney Health Board Endowment Fund
Close Family Members	Neice, registered nurse with NHSO

8 David Harris

Designation Director of People and Culture

Date of Declaration 20 April 2026

Signature:

Registerable Interest	
Remuneration	
Other Roles	Honorary Lecturer at Salford University (Non-financial)
Contracts	
Election Expenses	
Houses, Land and Buildings	
Interests in Shares and Securities	
Gifts and Hospitality	
Non-Financial Interests	
Close Family Members	

9 Joanna Kenny

Designation Vice-Chair, Non-Executive Board Member

Date of Declaration April 2026

Signature

Registerable Interest	
Remuneration	Partner in Sanday Native Plant
Other Roles	None
Contracts	None
Election Expenses	None
Houses, Land and Buildings	None
Interests in Shares and Securities	None
Gifts and Hospitality	None
Non-Financial Interests	Trustee – Orkney Health Board Endowment Fund Chair – Integration Joint Board
Close Family Members	None

10 Dr Anna Lamont

Designation Executive Medical Director

Date of Declaration 20/05/2026

Signature:

Registerable Interest	
Remuneration	NHS Forth Valley: Clinical role as an Out of Hours GP working an average of 9 hours direct care and 1 hour SPA.
Other Roles	As above NHS Forth Valley.
Contracts	None
Election Expenses	none
Houses, Land and Buildings	House in Stirling.
Interests in Shares and Securities	Less than £1K in a managed share ISA
Gifts and Hospitality	None
Non-Financial Interests	none
Close Family Members	None pertaining to declaration of interests

11 Fiona Mackay

Designation Non-Executive Board Member

Date of Declaration 20 May 2026

Signature

Registerable Interest	
Remuneration	None
Other Roles	None
Contracts	None
Election Expenses	None
Houses, Land and Buildings	None
Interests in Shares and Securities	None
Gifts and Hospitality	None
Non-Financial Interests	Trustee – Orkney Health Board Endowment Fund
Close Family Members	

12 Ryan McLaughlin

Designation Employee Director, Non-Executive Board Member

Date of Declaration 07 April 2026

Signature

Registerable Interest	
Remuneration	Substantive post is as an IT Analyst in the NHS Orkney IT Department.
Other Roles	None
Contracts	None
Election Expenses	None
Houses, Land and Buildings	None
Interests in Shares and Securities	None
Gifts and Hospitality	None
Non-Financial Interests	Trustee – Orkney Health Board Endowment Fund Membership of the UNISON trade union.
Close Family Members	None

13 Michael Morrison

Designation Non-Executive Board Member

Date of Declaration 29 July 2026

Signature:

Registerable Interest	
Remuneration	None
Other Roles	Trustee. Pier Arts Centre Stromness. Vice Chair of Board, The Orkney Fund. Co Vice Chair
Contracts	None
Election Expenses	None
Houses, Land and Buildings	None
Interests in Shares and Securities	None
Gifts and Hospitality	None
Non-Financial Interests	None
Close Family Members	None

14: Steven Phillips

Designation: Interim Director of People and Culture

Date of Declaration: 13/09/2026

Member's Signature

Registerable Interest	
Remuneration	None
Other Roles	None
Contracts	None
Election Expenses	None
Houses, Land and Buildings	None
Interests in Shares and Securities	None
Gifts and Hospitality	None
Non-Financial Interests	Board Member of Developing the Young Workforce Orkney.
Close Family Members	None

15 Damian Reid

Designation Interim Director of Finance

Date of Declaration 2 April 2026

Signature:

Registerable Interest	
Remuneration	None
Other Roles	None
Contracts	None
Election Expenses	None
Houses, Land and Buildings	Houses sublet to Nurture Housing to support long term supported living, based in Pontefract, Lincolnshire and Barnsley
Interests in Shares and Securities	None
Gifts and Hospitality	None
Non-Financial Interests	None
Close Family Members	None

16 Lynne Spence

Designation: Mrs Lynne Spence
Non-Executive Board Member

Date of Declaration: 21.08.26

Signature:

Registerable Interest	
Remuneration	none
Other Roles	Director, C&R Spence Ltd
Contracts	none
Election Expenses	none
Houses, Land and Buildings	none
Interests in Shares and Securities	C&R Spence Ltd
Gifts and Hospitality	none
Non-Financial Interests	Trustee, Orkney Charitable Trust Trustee, Blue Door Orkney Chair, Kirkwall & St.Ola Community Council Chair, Papdale Parent Council
Close Family Members	My husband is an employee at Orkney Housing Association (OHA). OHA lease property to NHS Orkney.

17 Jean Stevenson

Designation Orkney Islands Council representative, Non-executive Board Member

Date of Declaration April 2026

Signature

Registerable Interest	
Remuneration	Orkney Islands Council elected member
Other Roles	Orkney Islands Council elected member
Contracts	
Election Expenses	
Houses, Land and Buildings	
Interests in Shares and Securities	
Gifts and Hospitality	
Non-Financial Interests	Voting member - Integration Joint Board Trustee - Orkney Health Board Endowment Fund
Close Family Members	

18 Jason Taylor

Designation Non-Executive Board Member – Whistleblowing Champion

Date of Declaration 20 April 2026

Signature

Registerable Interest	
Remuneration	Planning / Development Consultant
Other Roles	None
Contracts	None
Election Expenses	None
Houses, Land and Buildings	None
Interests in Shares and Securities	None
Gifts and Hospitality	None
Non-Financial Interests	Trustee – Orkney Health Board Endowment Fund Member – Operational Management Committee BuildHub – (Online forum for self-builders)
Close Family Members	None

19 Lesley Thomson

Designation: Executive Nurse Director (Interim)

Date of Declaration: 29 July 2026

Siganture:

Registerable Interest	
Remuneration	None - secondment agreement only.
Other Roles	Employed by NHS Lanarkshire and seconded to NHS Orkney. No other roles
Contracts	Employed by NHS Lanarkshire and seconded to NHS Orkney. No other roles
Election Expenses	None
Houses, Land and Buildings	None
Interests in Shares and Securities	None
Gifts and Hospitality	Flights and accommodation as part of secondment agreement over and above pay.
Non-Financial Interests	None
Close Family Members	None

20 Samantha Thomas

Designation: Executive Director of Nursing, Midwifery, AHP's & Chief Officer Acute Services

Date of Declaration: 2 April 2026

Signature:

Registerable Interest	
Remuneration	None
Other Roles	None
Contracts	None
Election Expenses	None
Houses, Land and Buildings	None
Interests in Shares and Securities	None
Gifts and Hospitality	None
Non-Financial Interests	Trustee- Orkney Health Board Endowment Fund
Close Family Members	None

21 Dr Louise Wilson

Designation Director of Public Health

Date of Declaration 2 April 2026

Signature:

Registerable Interest	
Remuneration	None
Other Roles	None
Contracts	None
Election Expenses	None
Houses, Land and Buildings	None
Interests in Shares and Securities	None
Gifts and Hospitality	None
Non-Financial Interests	Trustee - Orkney Health Board Endowment Fund Non-Voting Member - Integration Joint Board
Close Family Members	None