



Public Board Meeting -11 December 2025

Thursday, December 11, 2025, at 9:30 AM to 12:30 PM

Agenda

1. Cover page

Presenter: Chair

For awareness

2. Welcome and Apologies

Presenter: Chair

For discussion

3. Declarations of Interest

Presenter: Chair

For discussion

4. Minutes of Previous Meeting 30 October 2025

Presenter: Chair

For a decision

5. Matters Arising

Presenter: Chair

For discussion

6. Action Log

Presenter: Chair

For assurance

7. Board Chair and Chief Executive Report to the Board

Presenters: Interim Board Chair, Interim CEO

For awareness

8. A Summary of Ministerial Annual Review 6 October 2025

Presenters: Interim CEO, Interim Board Chair

For discussion

9. Corporate Risk and Assurance Report

Presenter: Medical Director

For assurance

10. Integrated Performance Report - December 2025

Presenter: Director of Performance and Transformation

For assurance

11. CHAIRS ASSURANCE REPORTS

11.1. Joint Clinical and Care Governance Committee

Presenter: Rona Gold - Chair of Joint Clinical and Care Governance Committee

For discussion

11.2. Finance and Performance Committee

Presenter: Fiona Mackay - Chair Finance & Performance Committee

For discussion

11.3. Audit and Risk Committee

Presenter: Jason Taylor, Chair of Audit and Risk Committee

For discussion

11.4. Senior Leadership Team - November and December 2025

Presenter: Interim Chief Executive - Chair of Senior Leadership Team

For discussion

11.5. Area Clinical Forum

Presenter: Dr Kirsty Cole, Chair of the Area Clinical Forum

For discussion

11.6. Staff Governance Committee - 3 December 2025

Presenter: Joanna Kenny - Chair of Staff Governance Committee

For discussion

12. STRATEGIC OBJECTIVE - PLACE

12.1. Public Sector Reform - Orkney's Routemap to Reform

Presenter: Chief Officer - IJB

For a decision

13. STRATEGIC OBJECTIVE - PATIENT SAFETY, QUALITY AND EXPERIENCE

13.1. Healthcare Associated Infection Reporting Template (HIART) Report

Presenter: Director of Nursing, Midwifery, AHP and Chief Officer Acute

To receive assurance and any items requiring escalation

13.2. 6-monthly whistleblowing report

Presenter: Medical Director

For assurance

13.3. Clinical Services Review Update

Presenter: Director of Performance and Transformation

For awareness

14. STRATEGIC OBJECTIVE – PEOPLE – No papers to be presented

15. STRATEGIC OBJECTIVE – PERFORMANCE - No papers to be presented

15.1. Month 8 Finance & Improving Together (efficiency programme) progress report

Presenter: Interim Director of Finance

To receive assurance.

15.2. Operational Improvement Plan progress update

Presenter: Director of Performance and Transformation

For awareness

15.3. National Planning - Direction Letter Scottish Government - What this means for NHS Orkney

Presenter: Director of Performance and Transformation

For discussion

15.4. Health and Social Care Surge Plan 2025/26

Presenters: Chief Officer - IJB, EDoNMAHP

For a decision

16. STRATEGIC OBJECTIVE – POTENTIAL - No papers to be presented

17. ANY OTHER COMPETENT BUSINESS

18. MINUTES FROM GOVERNANCE COMMITTEE MEETINGS

19. Staff Governance Committee

To note the minutes from the Committee

20. Audit and Risk Committee

To note the minutes from the Committee

21. Area Clinical Forum

To note the minutes from the Committee

22. Finance and Performance Committee

To note the minutes from the Committee

23. ITEMS FOR INFORMATION

Presenter: Chair

23.1. Board Meeting Schedule 2025/26

Presenter: Chair

For awareness

23.2. Attendance Record 2025/26

Presenter: Chair

For awareness