



Staff Governance Committee - 12 February 2026

Thursday, February 12, 2026 at 9:30 AM to 12:30 PM

Meeting papers should be forwarded to the Corporate Governance Team by
COP 3 February 2026

Agenda

1. Cover Page

Presenter: Chair

For awareness

2. Apologies

Presenter: Chair

For discussion

3. Declarations of Interest - Verbal

Presenter: Chair

For discussion

4. Minute of meeting held on 3 December 2025

Presenter: Chair

For a decision

5. Chair's Assurance Report 3 December 2025

For approval

6. Matters Arising - Verbal

For discussion

7. Action Log

Presenter: Chair

For assurance

8. Corporate Risk Register

Presenter: Director of People and Culture

For assurance

9. Integrated Performance Report - Workforce

Presenter: Director of People and Culture

For assurance

10. Chair's Assurance Reports

10.1. Area Partnership Forum Chair's Assurance Reports

Presenter: CEO, Employee Director

For assurance

10.2. Operational People Group Chairs Assurance Reports

Presenter: Director of People and Culture

For assurance

11. Update from National Human Resource Directors meeting - Verbal update

Presenter: Director of People and Culture

For awareness

12. PEOPLE

12.1. Health and Social Care Staff Experience Report

Presenter: Head of People and Culture

For assurance

12.2. Health and Safety Update Report

Presenter: Health & Safety Lead

For discussion

12.3. Your Employee Journey

12.3.1. Your Employee Journey Update 2025/26 and planning for 2026/27

Presenter: Head of People and Culture

For assurance

13. PATIENT SAFETY QUALITY AND EXPERIENCE

13.1. Whistle Blowing quarterly report Q3 2025/26

Presenter: Head of Patient Safety, Quality and Risk

For assurance

14. PERFORMANCE

14.1. Reduced Working Week Implementation Plan

Presenter: Director of People and Culture

For assurance

14.2. Workforce Performance Annual Report

Presenter: Head of People and Culture

For assurance

14.3. Health Care (Staffing) Scotland Act 2019 Quarter 3

Presenter: Clinical Lead - Workforce

For assurance

15. POTENTIAL

15.1. Education and Training Centre Progress - Verbal update

Presenter: Director of People and Culture

For discussion

16. Any other competent business - Verbal

17. Items to be included on the Chair's Assurance Report - Verbal

Presenter: All

For discussion

18. ITEMS FOR INFORMATION AND NOTING

18.1. Schedule of Meetings for 2025/26

Presenter: Head of Corporate Governance

For awareness

18.2. Record of Attendance 2025/26

Presenter: Chair

For awareness